

# BACHELOR OF ARTS – DIVERSITY, EQUITY AND INCLUSION BUSINESS ADMINISTRATION MINOR

2022 - 2023

Foundation for Success <sup>1</sup>			5 courses
	FDS100	Falcon Discovery Seminar	3 cr.
	CS100	Solving Business Problems with Information Technology	3 cr.
	MA 105, 105L or 107, 107L, 131, 131L	Mathematical Sciences	3 cr.
	EMS 101, 101L or 102, 102L	Critical Reading and Writing	3 cr.
	EMS104 or EMS105	Multimodal Communication	3 cr.

MAJOR: Diversity, Equity and Inclusion <sup>1,4</sup>			8 courses
	ID101	Diversity, Equity and Inclusion	3 cr.
	MG228	Managing Diversity in the Workplace	3 cr.
	SO241	Race and Racism in the United States	3 cr.
	LA	LA104 or LA105 or LA106	3 cr.
		EMS393 or GLS114 or NAS375	3 cr.
	ID	ID401 or ID420	3 cr.
		Elective <sup>3</sup>	3 cr.
		Elective <sup>3</sup>	3 cr.

Business Dynamics <sup>1</sup>			6 courses
	LA100	Business Law <sup>+, ^</sup>	3 cr.
	EC111	Principles of Microeconomics <sup>+, ^</sup>	3 cr.
	ST113	Business Statistics <sup>^</sup>	3 cr.
	AC115	Financial Reporting and Analysis <sup>+, ^</sup>	3 cr.
	MG116	Human Dynamics in Organizations <sup>2+, ^</sup>	3 cr.
	FI118	Introduction to Finance <sup>+, ^</sup>	3 cr.

The Business Environment		
No Requirements		

**For the most up-to-date requirements, please refer to your Degreeworks Audit.**

Context & Perspectives <sup>1</sup>			6 courses
<i>See notes on page two</i>			
<b>Institutions and Power</b>			
			3 cr.
<b>Values, Ethics and Society</b>			
			3 cr.
<b>Scientific Inquiry</b>			
			3 cr.
<b>Race, Gender and Inequality</b>			
			3 cr.
<b>Culture, Change, and Behavior</b>			
			3 cr.
<b>Globalization</b>			
			3 cr.

Elective Requirements			15 course
		Modern Language <sup>4</sup>	3 cr.
		Modern Language <sup>4</sup>	3 cr.
		Unrestricted Elective <sup>5</sup>	3 cr.
		Unrestricted Elective <sup>5</sup>	3 cr.
		Unrestricted Elective <sup>5</sup>	3 cr.
		Unrestricted Elective <sup>5</sup>	3 cr.
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		Unrestricted Elective <sup>5</sup>	3 cr.
		Unrestricted Elective <sup>5</sup>	3 cr.
		Unrestricted Elective <sup>5</sup>	3 cr.

Intensive Requirements		
Communication		

Notes:

**Footnotes:**

<sup>1</sup>These courses may not be taken as Pass/Fail.

<sup>2</sup>Students must complete EMS104 or 105 and MG116 before starting any major courses.

<sup>3</sup>Can be filled by one of the following: EMS343, EMS350 EMS351, EMS352, EMS353. EMS359, EMS 360, EMS364, EMS365, EMS366, EMS370, EMS382, GLS225, GLS238, HI351, HI358, HI359, ID211, LA101, LA107, MLSP307, MLSP403, MLSP407, NAS364, NAS378, PH140, SO132, SO221, SO243, SO246, SO248, SO271, SO285, SO292, SO295, and SO320.

<sup>4</sup>Students pursuing a Bachelor of Arts students must complete two semesters of the same modern language, regardless of proficiency levels. Credits earned from AP classes and other institutions approved by Bentley (including abroad) will be considered. **NOTE:** Modern Languages required for a Bachelor of Arts degree may not be taken as pass/fail courses.

<sup>5</sup>Elective guidelines are available on the Registrar's website.

**Additional Notes:**

Context & Perspectives
<ul style="list-style-type: none"><li>▪ <b>Students must take 1 course in each of the 6 themes</b> of Context and Perspectives. Courses are unique to each theme; no course can satisfy more than one theme.</li><li>▪ <b>Courses must be taken in at least 3 different departments</b> (ex. PH, EMS, HI). This means that students can do a maximum of two courses in one department.</li><li>▪ <b>Any number of courses</b> can be shared with majors or minors, but a single course cannot count for both a major and a minor. Additionally, a single course may not count in more than one minor.</li><li>▪ Courses that satisfy the Contexts &amp; Perspective requirements <b>may not satisfy any of the required Arts and Science electives.</b></li><li>▪ Context and Perspective courses <b>may count for the Modern Language requirement for BA majors</b></li><li>▪ Context and Perspective courses <b>may not count for Arts and Science or Unrestricted electives for both BA and BS majors.</b></li></ul>
Course Sharing Rules
<ul style="list-style-type: none"><li>▪ <b>Up to three courses</b> may be shared across different majors</li><li>▪ <b>No courses</b> may be shared between any major and any minor.</li><li>▪ <b>No courses</b> may be shared between any minors.</li><li>▪ <b>A single course</b> of any kind can be shared up to three times:<ul style="list-style-type: none"><li>○ Example 1: If a student has three majors, a single course can count for all three majors.</li><li>○ Example 2: If a student has two majors, a single course could count for a Context &amp; Perspectives course and both majors.</li></ul></li></ul>

<sup>+</sup>These courses comprise the Business Administration Minor.

<sup>^</sup>These courses along with the following courses: EC112, AC215, MG215, MK250, IPM300, MG300, and MG313 are required to complete the Business Administration Major.